

GOLF TECHNICIAN III

Position Code: 1500
WC Code: 9102
FLSA Status: Non-Exempt
Pay Grade: 344
Location: Public Services
Approval Date: 2018

General Statement of Duties

Performs specialized golf course maintenance.

Distinguishing Features of the Class

An employee in this class performs a variety of manual and specialized labor tasks in the maintenance of the golf course. Golf course maintenance includes mowing greens, tee boxes, roughs and fairways, performing routine maintenance on mowers, cutting and moving cup holes and cleaning up trash. Work may include assisting with or performing routine and specialized maintenance and repair of equipment used. Employee must be able to perform manual labor, as well as skilled and semi-skilled duties, and abide by safety rules and regulations. Accuracy in equipment operation is essential to cut the golf course precisely, avoid damage and ensure citizens are not injured. Work may require serving on call. Work subjects the employee to inside and outside environmental conditions, noise, vibration, hazards associated with maintenance work, fumes, odors, dust, mists and oils. In some jobs involving equipment, duties may expose the employee to human body fluids and thus the work is subject to the OSHA requirements on bloodborne pathogens. Work is assigned daily by the Building and Grounds Crew Leader and is reviewed through observation, quality and quantity of completed work and discussions.

Duties and Responsibilities

Maintains lawn and flowerbeds

Cuts and trims trees and bushes

Performs equipment maintenance

Sets up for Town events

Operates equipment

Performs golf course maintenance

Performs on call duties for evenings, holidays and weekends

Oversight and performance of Pesticide application

Specialty mowing

Specialized turf maintenance

Perform maintenance and repair of golf course irrigation systems

Operate specialized equipment

Calibrates dry spreaders and sprayers

Hand water Golf Course greens to eliminate hot spots

Performs other duties as assigned.

Recruitment and Selection Guidelines

Knowledge, Skills and Abilities

Working knowledge of the methods involved in and skill in operating required equipment under conditions of a particular job.

Working knowledge of mechanical functions of equipment and trucks and methods for routine maintenance and repairs.

Considerable knowledge of tools, materials and methods used in skilled, unskilled and semi-skilled golf course maintenance work.

Working knowledge of basic electrical repair.

Ability to understand and follow oral and written instructions.

Ability to use varied equipment required in the performance of duties.

Ability to establish and maintain effective working relationships with other employees, supervisors and the general public.

Proficiency at fairway, greens, trim mowers, grass watchers

Working knowledge of computer program operation

Proficiency at repair and maintenance of the golf course irrigation system

Proficiency with specialized equipment appropriate for position and assignment

Physical Requirements

Must be able to perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing and repetitive motions.

Must be able to perform heavy work, exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

Must possess the visual acuity to make visual inspections of work assigned and completed, operate equipment and perform mechanical and trades tasks.

Minimum Education and Experience

High School Diploma or GED and three to five years of directly related experience.

Special Requirements

Possession of a valid North Carolina Driver's License

Pesticide License

Class A CDL license with Tanker endorsement preferred